



# CELEBRATING EXCELLENCE AWARDS

Know an HRIA member who deserves  
to be recognized?

- • • The Human Resources Institute of Alberta encourages all members to consider nominating a co-worker or colleague for the 4th annual Celebrating Excellence Awards.

**Nominations are being accepted until  
Friday, March 12, 2010 at 5:00 pm.**

# Nominate an exceptional HR leader today.

As human resources professionals, we all know that acknowledging a job well done can positively influence employee self-confidence, productivity and commitment. That morale-boosting power can also have a tremendous and positive impact within our own teams, and our management toolkit will be enhanced as a result of such industry-wide recognition.

## **Do you know:**

- a co-worker who is playing a key role in advancing the HR profession?
- a colleague who is a catalyst for organization change?
- an HR professional who is making a significant contribution to the HR community?

If you know an outstanding HR leader, why not nominate him or her for one of the three prestigious awards offered in the 4th annual HRIA Celebrating Excellence Awards?

### **Award of Excellence**

Awarded to an HRIA member (individual, group or team) who plays a key role in driving the performance and reputation of an organization, is a catalyst for organization-wide change, and serves as a trusted advisor on organizational strategy.

### **Distinguished Career Award**

Awarded to an HRIA member who has made significant contributions to the advancement of the Human Resources profession in Alberta.

### **Rising Star Award**

Awarded to an HRIA member in the first five years of his/her career who demonstrates great promise as a future leader in the Alberta HR community.

For nomination forms, visit [www.hria.ca/hria/awards.aspx](http://www.hria.ca/hria/awards.aspx)

# Submitting a Nomination is Simple.

The awards criteria, submission instructions and official nomination form can be found on the HRIA website at [www.hria.ca](http://www.hria.ca). Only nominations submitted on these official nomination forms will be considered.

We encourage nominators to fully answer each question on the nomination form. Providing examples of how the nominee meets the criteria will give our selection committee added information they can use to effectively evaluate the nomination.

**Deadline for nominations is Friday, March 12, 2010 at 5:00 pm.**

## **Awards Presentation**

The Celebrating Excellence Awards will be presented at the Celebrating Excellence Dinner & Awards Gala at HRIA's Alberta HR Conference in Calgary on April 21, 2010. Individual tickets for this event may be purchased online starting December 1, 2009 at the conference website at [www.abhrconference.com](http://www.abhrconference.com).

## Thank You to our 2009 Sponsors

**Award of Excellence**  
*sponsored by*



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**Distinguished Career Award**  
*sponsored by*

**THE GLOBE AND MAIL** 

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**Rising Star Award**  
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For more information, visit the  
HRIA website at [www.hria.ca](http://www.hria.ca)

# CELEBRATING EXCELLENCE AWARDS

Celebrating  
Excellence  
in 2009.

Congratulations to the recipients of the 2009 Celebrating Excellence Awards. Award winners were honoured at the Celebrating Excellence Dinner at the Alberta HR Conference in Edmonton.



**Mason Meyers** receives the **Rising Star Award** from Deborah Spence of Hay Group.



**Al McCalder** and **David Turner** of Strathcona County accept the **Award of Excellence** from Judith Plotkin of Human Solutions.



**Al McCalder** is presented the **Distinguished Career Award** by Kate Reynolds Braun of The Globe and Mail.

## 2007 and 2008 Award Recipients.

### 2007

#### **Rising Star Award**

*Claire Lanes, CHRP – HR Leader, Western Zones, Marsh Canada Ltd.*

#### **Award of Excellence**

*Ed Kamps, CHRP – Manager of Human Resources, Suncor Energy Inc., Oil Sands*

#### **Distinguished Career Award**

*Edward Brownfield, CHRP – Owner/Principal, E.E. Brownfield Management Consultants*

### 2008

#### **Rising Star Award**

*Angela Merriott, HR Consultant, Shaw Pipe Protection*

#### **Award of Excellence**

*The City of Calgary, Learning for Municipal Excellence program core team Teresa Kernahan, Janice Lynn, Annika Laale and consultant Jane Grant (HRIA members), along with Lorena Plato, Lynda Rath-Bechtold, and Liliana Mastromonaco*

#### **Distinguished Career Award**

*Brian Foster, CHRP, General Manager, Maxwell Drummond International*